



MC Club Terms and Conditions

1. Terms for All Members

Professional Conduct

- No discussion or promotion of politics or religion on any MC Club platform or channel.
- No defamation, personal attacks, or corporate “name-and-shame” posts.

Speaking on Behalf of MC Club

- You may state that you are an MC Club member.
- You may NOT:
 - Represent or speak on behalf of the Club.
 - Use the MC Club logo in official communications.
 - Negotiate or act on behalf of the Club without prior written approval from a MENA Consultant-authorised signatory.

Sub-Groups & Events

- Do NOT create any MC Club-branded sub-groups (e.g. WhatsApp, Slack, LinkedIn, or in-person gatherings) without prior written approval.

Platform Etiquette

- All activity must comply with platform rules (LinkedIn, Slack, WhatsApp, etc.).
- Platform moderators reserve the right to admit, mute, or remove members who breach these terms.

Confidentiality & Intellectual Property

- Club templates, reports, and exclusive content are for personal professional use only.
- Re-sharing beyond fair-use excerpts requires explicit consent from MC Club.

Updates to Terms

- MC Club may update these Terms and Conditions at any time.
- Continued participation in the Club constitutes acceptance of the most recent version.

2. Additional Terms for Community Leaders

Badge Use

- You may display the MC Club Leader badge on LinkedIn, proposals, or slide decks.



- Do NOT alter the badge design in any way.

Ambassador Role

- You are encouraged to refer high-calibre professionals to the Club.
- Do NOT promise or guarantee membership—final decisions rest solely with MC Club.

Content and Event Participation

- Participation in webinars, highlights, or initiatives is voluntary.
- Engage when possible; there is no obligation.

Conflict of Interest

- If you are advising or working with a competing talent platform, you must disclose this to MC Club administration.

3. Legal & Liability Terms (Applies to All Members and Leaders)

Personal Capacity

- All members act in their own name and capacity.
- MC Club and MENA Consultant are not liable for any individual member's statements, actions, or behaviour.

No Guarantees

- MC Club content is for general guidance only and does not constitute legal, financial, or hiring guarantees.

Indemnity

- By joining, you agree to indemnify and hold harmless MC Club, MENA Consultant, and its officers from any claims or disputes arising from:
 - Your use of the Club.
 - Your interactions with other members.

4. Breach of Terms

Type of Breach	Consequence
Minor breach	Written warning
Repeated or serious breach	Temporary or permanent removal at the discretion of MENA Consultant management

Note: All membership decisions made by MC Club are final.